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CORPORATE HUMAN RESOURCES

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7 October, 2010

Mr Ian Bryant
Acting Divisional Secretary
CEPU – Communications Division
PO Box 472
CARLTON SOUTH VIC 3053

Dear Mr Bryant

CLASSIFICATIONS NOT COVERED BY AN AWARD

We are currently reviewing the classifications contained in our existing Awards and the new Australia Post Fair Work Agreement (APFWA) in an attempt to identify obsolete classifications. During this exercise we have found there are number of classifications not covered by an Award listed at Schedule 1 of the Principal Determination.

Schedule 1 of the Principal Determination contains salaries of staff not covered by an Award (refer clause 13). These classifications are:

Legal Officer - Not in existing Awards, the new APFWA or the Rates of Pay Booklet. If a person was to be employed in this capacity they would simply be paid against one of the existing Administration Officer classifications. It is proposed this classification be removed from the Principal Determination.

Occupational Health Nurse - Not in existing Awards or the new APFWA but exists in the Rates of Pay booklet. No employee has been paid against this classification since 2006. If a person was to be employed in this capacity they would simply be paid against one of the existing Administration Officer classifications. It is proposed this classification be removed from the Principal Determination and the Rates of Pay Booklet.

Senior Occupational Health Nurse - Not in existing Awards or the new APFWA but exists in the Rates of Pay booklet. No employee has been paid against this classification since 2006. If a person was to be employed in this capacity they would simply be paid against one of the existing Administration Officer classifications. It is proposed this classification be removed from the Principal Determination and the Rates of Pay Booklet.

Ergonomist Class 1 - Not in existing Awards or the new APFWA but exists in the Rates of Pay booklet. No employee has ever been paid against this classification. Again if a person was to be employed in this capacity they would simply be paid against one of the existing Administration Officer classifications. It is proposed this classification be removed from the Principal Determination and the Rates of Pay Booklet.

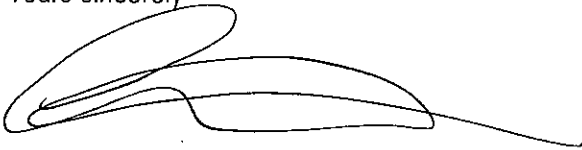
Mail Room Team Leader - Not in existing Awards or the new APFWA but exists in the Rates of Pay booklet. There are 2 permanent employees currently paid against this classification. It is proposed this classification be retained in the Principal Determination and the Rates of Pay Booklet until such time as no employee is paid against this classification.

Mail Room Network Supervisor - Not in existing Awards or the new APFWA but exists in the Rates of Pay booklet. No employee has been paid against this classification since 2007. It is proposed this classification be removed from the Principal Determination and the Rates of Pay Booklet.

Could you please let me know if you any objections to the above proposals by close of business 29th October 2010.

If you wish to discuss this matter further, please do not hesitate to contact me.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Catherine Walsh', with a long horizontal flourish extending to the right.

Catherine Walsh
MANAGER EMPLOYEE RELATIONS
PEOPLE & COMMUNITY