

FAXED

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22<sup>nd</sup> October 2010

Ms. C. Walsh,  
Manager Employee Relations,  
People & Community,  
Australia Post,  
111 Bourke Street,  
MELBOURNE. VIC. 3000.

Dear Catherine,

**RE: CLASSIFICATIONS NOT COVERED BY AN AWARD**

In your correspondence of 7 October 2010 you raise some issues about five obsolete classifications – Legal Officer, Occupational Health Nurse, Senior Occupational Health Nurse, Ergonomist Class 1 and Mail Room Network Supervisor.

As each of these classifications has not been used for a number of years and is unlikely to be used in the near future the CEPU has no issue with Post's proposal for removing them from the Principal Determination and/or the Rates of Pay Booklet.

This is subject to the corporation making the following commitments:

1. Australia Post will consult with the CEPU if it proposes to employ staff performing the work of any of these classifications or any other classification not covered by the Australia Post Fair Work Agreement 2010.
2. Australia Post will not use the Administrative Officer classifications as the pay reference point to reintroduce any of these classifications or other new classifications currently not covered by the Australia Post Fair Work Agreement 2010.

For the Mail Room Team Leader classification where there are 2 permanent employees currently paid against this classification we agree that the classification should be retained in the Principal Determination and the Rates of Pay Booklet until such time as no employee is paid against this classification. As for all other classifications in the Rates of Pay Booklet it is our view that the Australia Post Fair Work Agreement 2010 covers these two employees.

We would require Post to consult with the CEPU on any proposal in the future to remove the classification from the Principal Determination and the Rates of Pay Booklet

Further information on this matter please contacts the undersigned.

Yours sincerely,



Ian Bryant,  
DIVISIONAL ASSISTANT SECRETARY.

IB:mp



**CEPU**

COMMUNICATIONS  
ELECTRICAL  
PLUMBING  
UNION

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