

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION,
POSTAL, PLUMBING & ALLIED SERVICES UNION OF AUSTRALIA**

COMMUNICATIONS DIVISION

**NEW SOUTH WALES
TELECOMMUNICATIONS AND SERVICES BRANCH**

ABN 69 143 175 060

FINANCIAL REPORT

FOR THE YEAR ENDED 31 MARCH 2019

OPERATING REPORT

Branch Committee of Management report in accordance with Section 254 of the Fair Work (Registered Organisations) Act 2009 for the year ended 31 March 2019.

Principal Activities

The principal activity of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union of Australia, Communications Division, New South Wales Telecommunications and Services Branch was that of a registered Trade Union.

The principal activities of the Union during the past year fell into the following categories:

- Promoting the interests of Telecommunications and Postal workers,
- Implementing the decisions of the Divisional Branch Committee of Management, Divisional Executive, Divisional Conference and National Council,
- Implementing the union's organising & industrial agenda, including direct assistance and strategic advice to members, assistance to members on planning and resourcing campaigns, bargaining, training and development of shop stewards and officials,
- Support and representation of individual member grievances, advice on legal and legislative matters,
- Lobbying and negotiations with different levels of Government and key industry organisations around issues of importance to Telstra workers, and
- Management of the Unions financial and membership systems.

There have been no significant changes to the way the Union has carried out these activities during the last financial year.

Operating Result

The operating loss of the Branch for the financial year was \$83,072 (2018: \$28,641). This included a significant termination (Redundancy) payment to a long standing employee.

Significant Changes

The Branch has taken a number of decisions to significantly reduce costs and plan for a balanced budget in the 2019 - 2020 year and for a surplus in following years. The decisions include a reduction in office staff, reduction in leased office space, rationalisation of telecommunication and IT costs and rationalisation of leases. The Branch has also rationalised its administrative support. The accounts also reflect the redundancy payment of a long standing administrative employee.

Rights of Members

Subject to the Rule 11 of the Union's rules and Section 174 (1) of the Fair Work (Registered Organisations) Act 2009, members of the Union have the right to resign from membership by providing written notice addressed to and delivered to the Secretary of the Union. In accordance with Section 174 (1) of the Fair Work (Registered Organisations) Act 2009 a member of an organisation may resign from membership by written notice addressed and delivered to a person designated for the purpose in the rules of the organisation or a branch of the organisation. There was no change to this rule during the year.

OPERATING REPORT (Cont'd)

Superannuation Office Holders

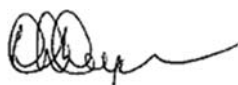
No Office Holder was a trustee of a Superannuation Scheme or a Director of a Company that is a trustee of a superannuation entity during the year ended 31 March 2019.

Membership Numbers

- (1) Under Section 230 of the Fair Work (Registered Organisations) Act 2009 the number of persons recorded in the register of members and who under Section 244 of the Fair Work (Registered Organisations) Act 2009 are taken to be members of the Branch of the Union as at 31 March 2019 was 702. There were 571 financial members.
- (2) The number of persons, both full-time and part time employees measured on a full-time basis, employed by the Branch of the Union as at 31 March 2019 was 1.2.
- (3) The names of persons who have at any time during the financial year ending 31 March 2019 been members of the CEPU T&S NSW Branch Committee of Management are detailed below. All such persons served on the committee for the period 1 April 2018 to 31 March 2019 unless otherwise indicated.

Position	Name	Period
Branch President	Lloyd Harris	1 April 2018 to 31 March 2019
Branch Vice President (Technical)	Glenn Falls	1 April 2018 to 31 March 2019
Branch Vice President (Technical)	Peter Wasilewski	1 April 2018 to 31 March 2019
Branch Vice President (Operator)	Joanne King	1 April 2018 to 31 March 2019
Branch Secretary	Alex Jansen	1 April 2018 to 31 August 2018
Branch Secretary	Daniel Dwyer	14 November 2018 to 31 March 2019
Branch Assistant Secretary	Lee Walkington	1 April 2018 to 31 March 2019
Operator Division	Vacant	1 April 2018 to 31 March 2019
Technical Division	Randall Bye	1 April 2018 to 31 March 2019
Technical Division	Michael Lennon	1 April 2018 to 31 March 2019
Technical Division	Peter Banner	1 April 2018 to 31 March 2019
Technical Division	John Duffey	1 April 2018 to 31 March 2019
Technical Division	David Seychell	1 April 2018 to 31 March 2019
Technical Division	David Crotty	1 April 2018 to 19 September 2018
Technical Division	Simon Vanderzeil	24 October 2018 to 31 March 2019

For and on behalf of the Committee of Management:



Dan Dwyer
BRANCH SECRETARY

24 September 2019

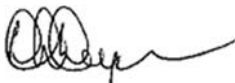
BRANCH COMMITTEE OF MANAGEMENT'S STATEMENT

On 23 September 2019 the Branch Committee of Management of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union of Australia, Communications Division, New South Wales Telecommunications and Services Branch passed the following resolution in relation to the general purpose financial report (GPFR) of the Branch for the year ended 31 March 2019.

The Branch Committee of Management declares that in its opinion:

- a) the financial statements and notes comply with the Australian Accounting Standards;
- b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the **RO Act**);
- c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- e) during the financial year to which the GPFR relates and since the end of that year:
 - i. meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - ii. the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - iii. the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - iv. where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - v. where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act has been provided to the member or Commissioner; and
 - vi. where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.
- f) during the financial year ended 31 March 2019 the branch did not participate in any recovery of wages activity.

This declaration is made in accordance with a resolution of the Committee of Management.



Dan Dwyer
BRANCH SECRETARY

24 September 2019

**COMMUNICATIONS, ELECTRICAL, ELECTRONIC, ENERGY, INFORMATION, POSTAL,
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COMMUNICATIONS DIVISION NEW SOUTH WALES TELECOMMUNICATIONS AND SERVICES BRANCH

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STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 MARCH 2019

	Note	2019 \$	2018 \$
REVENUE			
Members' Dues		366,916	422,382
Capitation Fees/Revenue from another reporting unit	2A	-	-
Revenue from recovery of wages activity	2E	-	-
Levies	2B	-	-
Interest	2C	6,420	9,475
Sundry Income		148	1,824
Grants and Donations	2D	-	-
TOTAL REVENUE		373,484	433,681
EXPENDITURE			
Depreciation			
Furniture, Equipment & Leasehold Improvements	3A	1,430	1,654
Employee Benefits Expenses			
Annual Leave Provision	3C	915	(24,526)
Fringe Benefits Tax	3B	-	-
Long Service Leave Provision	3C	1,239	(6,385)
Payroll Tax		15,013	13,214
Superannuation	3B	19,366	27,360
Salaries - Administration	3B	105,561	59,107
Salaries - Office Bearers	3B	94,689	156,132
Other Expenses			
Affiliation Fees	3D	3,737	4,193
Bank Charges		4,405	5,173
Collection Commissions		236	299
Computer Expenses		9,501	10,624
Divisional Conference Dues	3E	75,032	95,354
Donations	3F	-	-
Electricity		4,554	3,963
Equipment Rental and Maintenance		8,336	8,069
Insurance		6,635	5,178
Meeting, Seminar and Lecture Expenses	3G	431	315
Motor Vehicle Running Expenses		1,561	2,726
National Council Dues	3E	4,816	-
Office Amenities		31	93
Office Rent		43,564	37,334
Organising Expenses - Fares and Car Hire		3,389	-
Other Expenses	3G	-	-
Postage and Freight		2,593	3,332
Printing and Stationery		4,940	4,257
Professional Services	3H,3I	35,657	40,292
Provision for Lease Make Good		-	-
Sundry Expenses		(137)	2,776
Telephone		9,062	11,788
TOTAL EXPENDITURE		456,556	462,322
TOTAL COMPREHENSIVE LOSS FOR THE YEAR		(83,072)	(28,641)

(The attached Notes form part of the financial report.)

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STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2019

	Note	2019 \$	2018 \$
ASSETS			
Current Assets			
Cash and Cash Equivalents	4A	12,209	42,468
Trade and Other Receivables	4B	8,162	6,872
Financial Assets	4C	232,754	375,000
Total Current Assets		253,125	424,340
Non-Current Assets			
Receivables	4B	10,725	10,725
Furniture, Equipment & Lease Improvements	4D	7,665	9,095
Total Non-Current Assets		18,390	19,820
TOTAL ASSETS		271,515	444,160
LIABILITIES			
Current Liabilities			
Trade and Other Payables	5A	42,416	65,814
Provision for Annual Leave	3C	915	41,005
Provision for Long Service Leave	3C	1,239	8,426
Provision for Leasehold Make Good		2,500	2,500
Deferred Revenue		1,517	754
Total Current Liabilities		48,587	118,499
Non-Current Liabilities			
Provision for Long Service Leave	3C	-	19,661
Total Non-Current Liabilities		-	19,661
TOTAL LIABILITIES		48,587	138,160
NET ASSETS		222,928	306,000
ACCUMULATED FUNDS			
General Account		222,928	306,000
Total Accumulated Funds		222,928	306,000

(The attached Notes form part of the financial report.)

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STATEMENT OF CHANGES IN ACCUMULATED FUNDS FOR THE YEAR ENDED 31 MARCH 2019

	Accumulated Funds General Account \$
Balance at 31 March 2017	334,641
Total Comprehensive (Loss) for Year	(28,641)
Balance at 31 March 2018	306,000
Total Comprehensive (Loss) for Year	(83,072)
Balance at 31 March 2019	222,928

(The attached Notes form part of the financial report.)

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STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2019

	Note	2019	2018
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Members		424,915	423,799
Payments to Suppliers and Employees		(528,955)	(398,128)
Payments to CEPU Divisional Conference		(75,032)	(99,346)
Payments to ALP ACT Branch		-	(157)
Interest Received		6,567	13,297
NET CASH (USED IN) OPERATING ACTIVITIES	9	<u>(172,505)</u>	<u>(60,535)</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Receipts from / (Payments to) Financial Assets		<u>142,246</u>	<u>(375,000)</u>
NET CASH RECEIVED FROM / (USED IN) INVESTING ACTIVITIES		<u>142,246</u>	<u>(375,000)</u>
NET (DECREASE) IN CASH HELD		(30,259)	(435,535)
Cash at Beginning of Year		<u>42,468</u>	<u>478,003</u>
CASH AT END OF YEAR	9	<u>12,209</u>	<u>42,468</u>

(The attached Notes form part of the financial report.)

**NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 31 MARCH 2019**

Note 1	Summary of Significant Accounting Policies
Note 2	Revenue
Note 3	Expenses
Note 4	Assets
Note 5	Liabilities
Note 6	Administration Expenses
Note 7	General Funds
Note 8	Other Specific Disclosures - Funds
Note 9	Cash Flow Reconciliation
Note 10	Contingent Assets, Liabilities and Commitments
Note 11	Key management personnel
Note 12	Remuneration of Auditors
Note 13	Financial Instruments
Note 14	Events after the reporting period
Note 15	Section 272 Fair Work (Registered organisations) Act 2009
Note 16	Disclosures in respect of statement of changes in equity
Note 17	National Council – Branch Voting Rights
Note 18	Recovery of Wages Activity
Note 19	Financial Risk Management

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of preparation of the financial statements

The financial report is for the New South Wales Branch of the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union of Australia as an individual entity. The Communications, Electrical, Electronic, Energy, Information Postal Plumbing & Allied Services Union of Australia is an organisation registered under the Fair Work (Registered Organisations) Act 2009. The New South Wales Telecommunications and Services Branch is a Branch of the registered organisation. In accordance with the Act the Union is a body corporate and has perpetual succession. By virtue of this method of incorporation, the Union and the Branch are not subject to the Corporations Act 2001. The Branch is a not-for-profit entity for the purpose of preparing financial statements under Australian Accounting Standards.

The financial report is a general purpose financial report which has been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board and the Fair Work (Registered Organisations) Act 2009.

The reporting guidelines made under Section 255 of the Fair Work (Registered Organisations) Act 2009 (the RO Act) require all reporting units to apply the Tier 1 reporting requirements as per Australian Accounting Standard AASB 1053 Application for Tiers of Australian Accounting Standards.

The following is a summary of the significant accounting policies adopted by the branch in the preparation of the financial statements. The accounting policies have been consistently applied, unless otherwise stated.

a) Revenue

Members' Dues are accounted for on an accrual basis, and recorded in the year to which it relates, and to the extent that the amounts due are considered receivable.

Interest income is accounted for on an accruals basis.

b) Income Tax

No provision for Income Tax is necessary as the branch is exempt from Income Tax under Section 50 - 15 of the Income Tax Assessment Act 1997.

c) Furniture and Equipment

Furniture and equipment is carried at cost less, where applicable, any accumulated depreciation and any impairment in value.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight line basis over their useful lives to the Branch commencing from the time the asset is ready for use.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

The depreciation rates used for each class of asset are:

Furniture, Equipment & Leasehold Equipment 5% - 33%

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at each balance date.

Gains and losses on disposals are calculated as the difference between the net disposal proceeds and the asset's carrying amount and are included in the Statement of Comprehensive Income in the year that the item is derecognised.

d) Impairment

The carrying amounts of furniture and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable. An impairment loss is recognised in the Statement of Comprehensive Income for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of the asset's fair value and value in use. For the purpose of assessing value in use, this represents depreciated current replacement cost, as the Union is a not-for-profit organisation.

e) Employee Benefits

Provision is made for the Branch's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled plus related on costs.

Other employee benefits payable later than one year have been measured at the amounts expected to be paid when the liability is settled, plus related on-costs. In the case of Long Service Leave this results in an amount not materially different to that achieved by discounting future cash flows.

Contributions are made by the Branch to employee superannuation funds and are charged as expenses when incurred.

f) Cash and cash equivalents

Cash comprises cash on hand and demand deposits, together with other short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value.

g) Financial Assets

The Branch classifies its financial assets into the following categories:

- a. financial assets at fair value through profit or loss
- b. amortised cost, and
- c. financial assets at fair value through other comprehensive income (previously available-for-sale financial assets).

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at every reporting date.

Financial assets and liabilities are initially measured at fair value plus transaction costs unless they are carried at fair value through profit or loss in which case the transaction costs are recognised in the income statement.

Purchases and sales of investments are recognised on trade-date, the date on which the Branch commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Branch has transferred substantially all the risks and rewards of ownership.

The fair value of financial instruments traded in active markets is based on quoted market prices at the balance date. The quoted market price used is the current bid price.

The categories of financial assets are:

Financial assets at fair value through profit or loss

A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. Assets in this category are classified as current assets if they are either held for trading or are expected to be realised within 12 months of the Statement of Financial Position date.

After initial recognition they are measured at their fair values. Gains or losses on re-measurement are recognised in the income statement.

Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as FVPL or FVOCI): they are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows, the contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding. After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The entity's cash and cash equivalents, trade and most other receivables fall into this category of financial instruments as well as long-term deposit that were previously classified as held-to-maturity under AASB 139.

Financial assets classified as fair value through other comprehensive income (FVOCI)

Investments in equity instruments that are not held for trading are eligible for an irrevocable election at inception to be measured at FVOCI. Under FVOCI, subsequent movements in fair value are recognised in other comprehensive income and are never reclassified to profit or loss. Dividend from these investments continue to be recorded as other income within the profit or loss unless the dividend clearly represents return of capital. This category was previously classified as 'available-for-sale'.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

The fair value of investments that are actively traded in organised financial markets is determined by reference to quoted market bid prices at the close of business on the reporting date.

Impairment of financial assets

At each balance date the entity assesses whether there is any objective evidence that a financial asset or group of financial assets is impaired. Any impairment losses are recognised in the income statement. The entity considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, a distinction is made between: financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk ('Stage 1'), and financial instruments that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low ('Stage 2'). 'Stage 3' would cover financial assets that have objective evidence of impairment at the reporting date. '12-month expected credit losses' are recognised for the first category while 'lifetime expected credit losses' are recognised for the second category.

Measurement of the expected credit losses is determined by a probability-weighted estimate of credit losses over the expected life of the financial instrument.

h) Leasehold on premises

Leases where the lessor retains substantially all the risks and rewards of ownership of the net asset are classified as operating leases. Payments made under operating leases (net of incentives received from the lessor) are charged to profit or loss on a straight-line basis over the period of the lease.

i) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables on the Statement of Financial Position are shown inclusive of GST.

j) New Australian Accounting Standards

No accounting standard has been adopted earlier than the application date stated in the standard. New standards, amendments to standards or interpretations that were issued prior to the sign-off date and are applicable to the future reporting period that are expected to have a future financial impact on the reporting unit include:

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

AASB 16: Leases (applicable to annual reporting periods beginning on or after 1 January 2019)

When effective, this Standard will replace the current accounting requirements applicable to leases in AASB 117: Leases and related Interpretations. AASB 16 introduces a single lessee accounting model that eliminates the requirement for leases to be classified as operating or finance leases. The main changes introduced by the new Standard include:

- recognition of a right-to-use asset and liability for all leases (excluding short-term leases with less than 12 months of tenure and leases relating to low-value assets);
- depreciation of right-to-use assets in line with AASB 116: Property, Plant and Equipment in profit or loss and unwinding of the liability in principal and interest components;
- variable lease payments that depend on an index or a rate are included in the initial measurement of the lease liability using the index or rate at the commencement date;
- by applying a practical expedient, a lessee is permitted to elect not to separate non-lease components and instead account for all components as a lease; and
- additional disclosure requirements.

The transitional provisions of AASB 16 allow a lessee to either retrospectively apply the Standard to comparatives in line with AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors or recognise the cumulative effect of retrospective application as an adjustment to opening equity on the date of initial application.

The Committee of Management does not believe the effects of AASB 16 will significantly affect the Union.

AASB 1058 Income of Not-for-Profit Entities

AASB 1058 clarifies and simplifies the income recognition requirements that apply to not-for-profit (NFP) entities, in conjunction with AASB 15 Revenue from Contracts with Customers. These Standards supersede all the income recognition requirements relating to private sector NFP entities, and the majority of income recognition requirements relating to public sector NFP entities, previously in AASB 1004 Contributions.

Under AASB 1058, the timing of income recognition depends on whether a NFP transaction gives rise to a liability or other performance obligation (a promise to transfer a good or service), or a contribution by owners, related to an asset (such as cash or another asset) received by an entity.

This standard applies when a NFP entity enters into transactions where the consideration to acquire an asset is significantly less than the fair value of the asset principally to enable the entity to further its objectives. In the latter case, the entity will recognise and measure the asset at fair value in accordance with the applicable Australian Accounting Standard (e.g. AASB 116 Property, Plant and Equipment).

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Upon initial recognition of the asset, AASB 1058 requires the entity to consider whether any other financial statement elements (called 'related amounts') should be recognised, such as:

- Contributions by owners;
- Revenue, or a contract liability arising from a contract with a customer;
- A lease liability;
- A financial instrument; or
- A provision.

These related amounts will be accounted for in accordance with the applicable Australian Accounting Standard.

The Union is yet to undertake a detailed assessment of the impact of AASB 1058. However, based on the Union's preliminary assessment, the Standard is not expected to have a material impact on the transactions and balances recognised in the financial statements when it is first adopted for the year ending 31 March 2019.

k) Accounting Standards

New standard adopted as at 1 April 2018

AASB 9 Financial Instruments

AASB 9 Financial Instruments replaces AASB 139 Financial Instruments: Recognition and Measurement. It makes major changes to the previous guidance on the classification and measurement of financial assets and introduces an 'expected credit loss' model for impairment of financial assets.

When adopting AASB 9, the Branch has applied transitional relief and opted not to restate prior periods. There are no differences arising from the adoption of AASB 9 in relation to classification, measurement, and impairment are recognised as at 1 April 2018. On the date of initial application, 1 April 2018, the Company held financial assets of cash and cash equivalents, and trade and other receivables, and financial liabilities of trade and other payables. Under AASB 139, these financial instruments were classified and measured at amortised cost and remain consistent under AASB 9. Further, reclassifications under AASB 9 are: held to maturity financial assets under AASB 139 were reclassified at amortised cost, and available-for-sale financial assets have been reclassified to fair value through other comprehensive income (FVOCI). No restatement was required as a result of these reclassifications.

l) Going concern

The Branch is not reliant on the financial support of any other reporting units to ensure they can continue on a going concern basis.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

m) Administration

The Branch has not been administered by another entity.

n) Going concern support

The Union has not agreed to provide financial support to any other reporting units to ensure they can continue on a going concern basis.

o) Amalgamations and Restructures

There have been no amalgamations or restructures in the financial year and previous financial year. No assets or liabilities have been acquired as a result of any amalgamations or restructures.

p) Business Combinations

There have been no business combinations in the financial year.

NOTE 1.2 ACCOUNTING ESTIMATES AND JUDGEMENTS

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

a) Critical accounting estimates and assumptions

The Branch makes estimates and assumptions concerning the future. The resulting accounting estimates by definition seldom equal the related actual results. There are no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

b) Critical judgments in applying the Branch's accounting principles

There are no critical judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities.

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	2019	2018
	\$	\$
NOTE 2 REVENUE		
NOTE 2A: CAPITATION FEES AND OTHER REVENUE FROM ANOTHER REPORTING UNIT		
Capitation fees	-	-
Other revenue from another reporting unit	-	-
Total capitation fees and revenue from other reporting unit	-	-
NOTE 2B: LEVIES		
Levies	-	-
Total levies	-	-
NOTE 2C: INVESTMENT INCOME		
Interest		
Deposits	6,420	9,475
Loans	-	-
Debt instruments at fair value through OCI	-	-
Dividends	-	-
Total investment income	6,420	9,475
NOTE 2D: GRANTS OR DONATIONS		
Grants	-	-
Donations	-	-
Total grants or donations	-	-
NOTE 2E: REVENUE FROM RECOVERY OF WAGES ACTIVITY		
Amounts recovered from employers in respect of wages	-	-
Interest received on recovered money	-	-
Total revenue from recovery of wages activity	-	-
NOTE 3 EXPENSES		
NOTE 3A: DEPRECIATION AND AMORTISATION		
Depreciation		
Land & buildings	-	-
Property, plant and equipment	1,430	1,654
Total depreciation	1,430	1,654
Amortisation		
Intangibles	-	-
Total amortisation	-	-
Total depreciation and amortisation	1,430	1,430

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		2019	2018
		\$	\$
NOTE 3B: EMPLOYEE EXPENSES			
Holders of office:			
Wages and salaries		94,689	117,172
Superannuation		12,803	19,469
Leave and other entitlements		(52,632)	(6,861)
Separation and redundancies		-	-
Fringe Benefit expenses		-	-
Other employee expenses (Payroll Tax)		7,851	8,042
Employee expenses holders of office		107,065	137,822
Employees other than office holders:			
Wages and salaries		54,940	67,195
Superannuation		6,562	7,891
Leave and other entitlements		(14,306)	(24,050)
Separation and redundancies		50,621	30,872
Fringe Benefit Expenses		-	-
Other employee expenses (Payroll Tax)		7,463	8,042
Employee expenses employees other than office holders		105,280	87,080
Total employee expenses		238,957	224,902
NOTE 3C: EMPLOYEE PROVISIONS			
Office holders:			
Annual leave		915	35,816
Long service leave		1,239	18,970
Separations and redundancies		-	-
Other		-	-
Subtotal employee provisions—office holders		2,154	54,786
Employees other than office holders:			
Annual leave		-	5,189
Long service leave		-	9,117
Separations and redundancies		-	-
Other		-	-
Subtotal employee provisions—employees other than office holders		-	14,306
Total employee provisions		2,154	69,092
Current		2,154	69,092
Non-current		-	-
Total employee provisions		2,154	69,092

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	2019	2018
	\$	\$
NOTE 3D: AFFILIATION FEES		
ALP	3,392	3,818
Union Shopper	345	375
Total affiliation fees/subscriptions	<u>3,737</u>	<u>4,193</u>

NOTE 3E: CAPITATION FEES AND OTHER EXPENSE TO ANOTHER REPORTING UNIT		
Capitation fees		
Divisional Conference	75,032	95,354
National Council	4,816	-
Subtotal capitation fees	<u>79,848</u>	<u>95,354</u>
 Other expense to another reporting unit	 -	 -
 Total capitation fees and other expense to another reporting unit	 79,848	 95,354

NOTE 3F: GRANTS OR DONATIONS		
Grants:		
Total expensed that were \$1,000 or less – Nil	-	-
Total expensed that exceeded \$1,000 – Nil	-	-
Donations:		
Total expensed that were \$1,000 or less – Nil	-	-
Total expensed that exceeded \$1,000 - Nil	-	-
Total grants or donations	<u>-</u>	<u>-</u>

NOTE 3G: OTHER EXPENSES		
Penalties - via RO Act or the <i>Fair Work Act 2009</i>	-	-
Delegate Meeting, Seminar and Lecture expenses	431	315
	<u>431</u>	<u>315</u>

NOTE 3H: PROFESSIONAL SERVICES		
Audit Fees	22,753	20,850
Accounting Fees	1,950	11,000
Bookkeeping Fees	10,955	8,442
Legal Fees	-	-
Total Professional Fees	<u>35,657</u>	<u>40,292</u>

NOTE 3I: LEGAL COSTS		
Litigation		
Other legal costs	-	-
Total legal costs	<u>-</u>	<u>-</u>

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		2019	2018
		\$	\$
NOTE 4	CURRENT ASSETS		
NOTE 4A:	CASH AND CASH EQUIVALENTS		
	Cash at bank	11,745	9,829
	Cash on hand	464	465
	Short term deposits	-	32,174
	Other	-	-
	Total cash and cash equivalents	12,209	42,468
NOTE 4B:	TRADE AND OTHER RECEIVABLES		
	Receivables from other reporting units		
	Nil	-	-
	Total receivables from other reporting units	-	-
	Other receivables:		
	Debtors	3,869	3,185
	Prepayments	4,293	3,687
	Rental Bond	10,725	10,725
	Total other receivables	18,887	17,597
	Total trade and other receivables (net)	18,887	17,597
NOTE 4C:	OTHER CURRENT ASSETS		
	Term Deposit ME Bank	232,754	375,000
	Total other current assets	232,754	375,000
NOTE 4D	NON-CURRENT ASSETS - PLANT AND EQUIPMENT		
	Plant and equipment:		
	at cost	97,144	97,144
	accumulated depreciation	(89,479)	(88,049)
	Total plant and equipment	7,665	9,095
	Movements in carrying amounts		
	Balance at 1 April 2018	9,095	10,749
	Additions	-	-
	Disposals	-	-
	Depreciation	(1,430)	(1,654)
	Balance at 31 March 2019	7,665	9,095

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		2019	2018
		\$	\$
NOTE 5	CURRENT LIABILITIES		
NOTE 5A	TRADE AND OTHER PAYABLES		
	Trade creditors and accruals	31,678	17,721
	Subtotal trade creditors	31,678	17,721
	Payables to other reporting unit		
	CWU Divisional Conference	8,296	48,093
	CEPU National Office	2,442	-
	Subtotal payables to other reporting unit	10,738	48,093
	Total trade payables	42,416	65,814

NOTE 6: ADMINISTRATION EXPENSES

Total paid to employers for payroll deductions of member fees	236	299
Compulsory levies	-	-
Fees/allowances - meeting and conferences	3,389	-
Conference and meeting expenses	431	315
Contractors/consultants	35,657	40,292
Property expenses	43,564	37,334
Office expenses	36,120	36,587
Information communications technology	9,501	10,264
Other	1,846	5,595
	138,705	130,686

NOTE 7: GENERAL FUNDS

Apart from the Operating account and term deposit, there are no other funds.

NOTE 8: OTHER SPECIFIC DISCLOSURES – FUNDS

	2019	2018
	\$	\$

Apart from the Operating account and term deposit, there are no other funds.

Compulsory levy/voluntary contribution fund – if invested in assets

Nil

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	2019	2018
	\$	\$

NOTE 9: CASH FLOW

Cash on Hand – Petty Cash	464	465
Cash at Bank – General Account	11,745	9,829
Cash at Call	-	12,174
Short Term – Term Deposits	-	20,000
	12,209	42,468
Reconciliation of Cash Flow from Operations with (Deficit) Surplus		
(Deficit) Surplus		
General Fund	(83,072)	(28,641)
Total (Deficit) Surplus	(83,072)	(28,641)
Non Cash Flows in (Deficit) Surplus		
Depreciation	1,430	1,654
Changes in Assets and Liabilities		
Increase/(decrease) in Employee Entitlement Provisions	(66,938)	(30,911)
Increase/(decrease) in Sundry Debtors and Prepayments	372	5,037
Increase/(decrease) in Accrued Interest	(1,662)	(3,821)
Increase/(decrease) in Sundry Creditors	(23,398)	(10,048)
Increase/(decrease) in other provisions	-	(1,447)
Increase/(decrease) in Unbilled Revenue	763	-
CASH FLOWS FROM OPERATIONS	(172,505)	(60,535)

NOTE 10 CONTINGENT LIABILITIES, ASSETS AND COMMITMENTS

Operating lease commitments—as lessee

Future minimum rentals payable under non-cancellable operating leases as at 31 March are

Within one year	34,542	52,974
After one year but not more than five years	-	30,432
More than five years	-	-
	34,542	83,406

Other contingent assets or liabilities (i.e. legal claims)

Nil

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NOTE 11: RELATED PARTIES AND KEY MANAGEMENT PERSONNEL

RELATED PARTIES

Transactions with related parties are on normal terms and conditions no more favorable than those available to other parties, unless otherwise stated.

- a) The aggregate amount of remuneration paid to officers during the financial year is disclosed in the Statement of Comprehensive Income under Salaries – Office Bearers.
- b) The aggregate amount paid during the financial year to a superannuation plan in respect of elected full time officials was \$12,803 (2018: \$19,469).
- c) There have been no other transactions between the officers and the branch other than those relating to their membership of the Branch and the reimbursement by the Branch in respect of expenses incurred by them in the performance of their duties. Such transactions have been on conditions no more favorable than those which it is reasonable to expect would have been adopted by parties at arm's length.
- d) National Office Dues paid to the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union of Australia National Office are disclosed as an expense in the Statement of Comprehensive Income.
- e) Amounts payable to the Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union of Australia National Office are disclosed at Note 5 of the accounts.

The ultimate controlling entity of the Branch is the Communication Workers Union Divisional Conference.

Transactions with Ultimate Controlling Entity:

- a) Divisional Conference expenses are disclosed in the Statement of Comprehensive Income.
- b) Amounts payable to the Divisional conference and other related organisations are disclosed at Note 5 of the accounts.

KEY MANAGEMENT PERSONNEL

Key management persons are those persons having authority and responsibility for planning, directing and controlling the activities of the Branch, directly or indirectly, including any member of the Committee of Management.

Number of KMP	1	2
Salary (including annual leave taken)	147,321	162,057
Superannuation	12,803	21,534
Separation and Redundancies	-	30,782
Payroll Tax	7,851	10,338
Leave and other entitlements (Movement)	(52,632)	(29,771)
Total short-term employee benefits	115,343	194,940

The following items as prescribed under the reporting guidelines of the Fair Work (Registered Organisation) Act, 2009 are not applicable;

- a) Outstanding balances at the end of the financial year
- b) Doubtful debt provisions raised against any related party balances
- c) No interest bearing loans

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NOTE 12 REMUNERATION OF AUDITORS

Value of the services provided

Financial statement audit services	19,652	20,850
Other services	1,200	-
Total remuneration of auditors	20,852	20,850

NOTE 13 FINANCIAL INSTRUMENTS

The Branch has a Term deposit with ME Bank. The interest received is reinvested. There are no other Instruments.

Categories of Financial Instruments

Financial assets

Fair value through profit or loss:

Term Deposit ME Bank	232,754	375,000
Total	232,754	375,000

NOTE 14 EVENTS AFTER THE REPORTING PERIOD

There were no events that occurred after 31 March 2019, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Branch.

NOTE 15 SECTION 272 FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or Commissioner:

- 1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- 2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- 3) A reporting unit must comply with an application made under subsection (1).

NOTE 16 DISCLOSURES IN RESPECT OF STATEMENT OF CHANGES IN EQUITY

The following equity items as prescribed under the reporting guidelines of the Fair Work (Registered Organisations) Act, 2009, have not occurred in the reporting period:

- a) No separate fund or account operated in respect of compulsory levies raised by the Union or voluntary contributions collected from members of the Union.
- b) No monies in respect of compulsory levies raised or voluntary contributions collected from members of the Union have been invested in any assets.
- c) No separate fund or account which is required by the rules of the Union or rules of a Branch of the Union.
- d) No transfer(s) and/or withdrawal(s) to a fund, account or controlled entity, when any of these are kept for a specific purpose(s) by the Union.

NOTE 17 NATIONAL COUNCIL – BRANCH VOTING ENTITLEMENTS

For the purposes of the National Council Composition and Voting Rights, the actual membership contributions received for the financial year ended 31 March 2019 were \$366,916.

NOTE 18 RECOVERY OF WAGES ACTIVITY FOR THE YEAR ENDED 31 MARCH 2019

The Branch has not undertaken recovery of wages activity. The New South Wales Branch does assist with recovery of member wages. However as and when decreed by the court we confirm that any settlement or recovery of wages is directly managed between the employer and the employee (i.e. our Union member) and at no point of time is any money banked the Union's bank account.

Reportable amounts are NIL for:

- I. any fees charged to, or reimbursements of expenses claimed from, members and others for recovery of wages activity; and
- II. any donations or other contributions deducted from recovered money.

NOTE 19 FINANCIAL RISK MANAGEMENT NOTE

a. General objectives, policies, and processes

The New South Wales Telecommunications and Services Branch is exposed to risks that may arise from its use of financial instruments. This note describes the Branch's objectives, policies, and processes for managing those risks and the methods used to measure them. The New South Wales Telecommunications and Services Branch has no financial instruments relevant to the risk mentioned and this objective does not apply.

There have been no substantive changes in the Branch's exposure to financial instrument risk, its objectives, policies and processes for managing those risks or the methods used to measure them from previous periods unless otherwise stated in this note.

The Branch's financial instruments consist mainly of deposits with banks and receivables. The main risks the Branch is exposed to through its financial instruments are interest rate risk (see section (e) below), liquidity risk and credit risk.

The Finance Committee and Branch Committee of Management have overall responsibility for the determination of the Branch's risk management objectives and policies.

b. Credit Risk

Credit risk is the risk that the other party to a financial instrument will fail to discharge their obligation resulting in the Branch incurring a financial loss. This usually occurs when debtors fail to settle their obligations owing to the Branch.

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount of those assets, net of any provision for doubtful debts, as disclosed below:

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	2019	2018
	\$	\$
Cash and Cash Equivalents	12,209	42,468
Long term – Term Deposits	232,754	375,000
The cash and cash equivalents and term deposits are held in a high quality Australian financial institutions		
Receivable – Member Dues Receivable	3,869	1,523
Less Provision for Doubtful Debts	-	-
Sundry Debtors	-	-
Total receivables	<u>3,896</u>	<u>1,523</u>

There has been no history of default, no amounts are past due and all receivables are likely to be repaid within the expected terms.

c. Liquidity Risk

Liquidity risk is the risk that the Branch may encounter difficulties in raising funds to meet commitments associated with financial instruments.

The Branch is not significantly exposed to this risk; as at 31 March 2019 it has \$12,209 of cash and cash equivalents to meet these obligations as they fall due. Financial liabilities at 31 March 2019 was \$NIL.

The Branch manages liquidity risk by monitoring cash flows.

d. Market Risk

Market risk arises from the use of interest bearing, tradable financial instruments. It is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in interest rates (interest rate risk) or other market factors (other price risk).

e. Interest Rate Risk

The Branch's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and liabilities are summarised below:

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31 March 2019	Weighted Average Effective Interest Rate	Floating Interest Rate \$	Fixed Interest Rate Maturing		Non Interest Bearing \$	Total \$
			Within 1 Year \$	1 to 5 Years \$		
<i>Financial Assets</i>						
Cash assets	3.0%	11,744	-	-	465	12,209
Long term – Term Deposits		-	232,754	-	-	232,754
Receivables		-	-	-	3,869	3,869
Investments		-	-	-	-	-
Total Financial Assets	3.0%	11,744	232,754	-	4,334	248,832
<i>Financial Liabilities</i>						
Payables	-	-	-	-	(42,416)	(42,416)
Net Financial Assets (Liabilities)	3.0%	11,744	232,754	-	(38,082)	206,416

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31 March 2018	Weighted Average Effective Interest Rate	Floating Interest Rate \$	Fixed Interest Rate Maturing		Non Interest Bearing \$	Total \$
			Within 1 Year \$	1 to 5 Years \$		
<i>Financial Assets</i>						
Cash assets	3.0%	22,003	20,000	-	465	42,468
Long term – Term Deposits		-	375,000	-	-	375,000
Receivables		-	-	-	-	-
Investments		-	-	-	-	-
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total Financial Assets	3.0%	22,003	395,000	-	465	417,468
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
<i>Financial Liabilities</i>						
Payables	-	-	-	-	(65,814)	65,814
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Net Financial Assets (Liabilities)	3.0%	22,003	395,000	-	(65,349)	351,654
		<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

Sensitivity Analysis

2019	Carrying Amount \$	+0.5%	-0.5%
		(50 basis points) Profit \$	(50 basis points) Loss \$
Cash Assets	12,209	61	(61)
Financial Assets	236,623	1,183	(1,183)
	<hr/>	<hr/>	<hr/>
	248,832	1,244	(1,244)
	<hr/>	<hr/>	<hr/>

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2018	Carrying Amount	+0.5%	-0.5%
		(50 basis points)	(50 basis points)
		Profit	Loss
	\$	\$	\$
Cash Assets	42,468	212	(212)
Financial Assets	375,000	1,875	(1,875)
	<hr/> 417,468 <hr/>	<hr/> 2,087 <hr/>	<hr/> (2,087) <hr/>

f. Other Price Risks

The Branch does not invest in shares or derivatives therefore it does not expose itself to the fluctuations in price that are inherent in such a market.

g. Foreign Exchange Risk

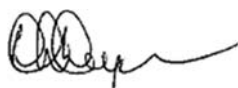
The Branch is not directly exposed to foreign exchange rate.

REPORT REQUIRED UNDER SUBSECTION 255(2A) FOR THE YEAR ENDED 31 MARCH 2019

The Committee of Management presents the expenditure report as required under subsection 255(2A) on the reporting unit for the year ended 31 March 2019.

Descriptive form

Categories of expenditures	2019 (\$)	2018 (\$)
Remuneration and other employment-related costs and expenses	238,957	224,902
Advertising	–	–
Operating costs	217,599	237,420
Donations to political parties	–	–
Legal costs	–	–



Dan Dwyer
BRANCH SECRETARY

24 September 2019

Independent Auditor's Report

To the Members of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union of Australia - Communications Division

Report on the audit of the financial report

Opinion

We have audited the financial report of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union of Australia - Communications Division (the Reporting Unit), which comprises the statement of financial position as at 31 March 2019, the statement of comprehensive income, statement of changes in accumulated funds and statement of cash flows for the year then ended, notes to the financial statements, including a summary of significant accounting policies; and the Committee of Management Statement.

In our opinion, the accompanying financial report presents fairly, in all material aspects, the financial position of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union of Australia - Communications Division as at 31 March 2019, and its financial performance and its cash flows for the year ended on that date in accordance with:

- a the Australian Accounting Standards; and
- b any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

We declare that management's use of the going concern basis in the preparation of the financial statements of the Reporting Unit is appropriate.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Reporting Unit in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ('the Code') that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial report and auditor's report thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

Responsibilities of committee of management for the financial report

The Committee of Management of the Reporting Unit is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *RO Act*, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objective is to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Reporting Unit's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that

may cast significant doubt on the Reporting Unit's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Reporting Unit to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Reporting Unit to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Reporting Unit audit. We remain solely responsible for our audit opinion.

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We declare that Madeleine Mattera is an approved auditor, a member of Chartered Accountants Australian & New Zealand and holds a current Public Practice Certificate.

Report on the recovery of wages activity

The Committee of Management Statement reflects that Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing & Allied Services Union of Australia - Communications Division has not undertaken any recovery of wages activity during the reporting period ended 31 March 2019. As such, no opinion is provided in relation to recovery of wages activity.

Grant Thornton

Grant Thornton Audit Pty Ltd
Chartered Accountants

Madeleine Mattera

Madeleine Mattera

Partner – Audit & Assurance

Registration number (as registered by the RO Commissioner under the RO Act): AA2017/107

Sydney, 24 September 2019